

DD/A 75-1019

4 March 74

**MEMORANDUM FOR: Director, Equal Employment Opportunity**  
**SUBJECT : Notice on EEO Affirmative Action Program**

1. Reference is made to your recent request for comments on the draft notice relating to the EEO Affirmative Action Program for calendar year 1975.

2. This is to advise that I have no strong objections to the notice, particularly since it follows somewhat the same general approach which was used last year. I do think, however, that paragraph 4 unnecessarily emphasizes that it is an "unclassified public document" available to any United States citizen for "review and question". It may be that I am influenced by the flood of requests caused by the Freedom of Information Act, but I don't feel that it serves any useful purpose to wave the red flag and "encourage" inquiries, whether from the public or within the Agency.

3. I recommend publication of the notice, and dissemination of Part B of the Affirmative Action Plan in a straightforward, factual, unclassified form, in the same manner as the DCI's Employee Bulletin No. 401 of 28 February 1975, concerning the Commission on CIA Activities Within the United States. That document is unclassified, but we did not belabor the point.

/s/ John P. Blake

**John P. Blake**  
**Deputy Director**  
**for**  
**Administration**

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